

HEREFORDS

S O L I C I T O R S

Employment Law Retainer

Comprehensive HR and employment law support.
Complete peace of mind, security and protection for
your business.

Simply choose a package that suits your needs:



GOLD

SILVER

BRONZE

“Absolute peace of mind, all queries resolved promptly”

Susan Gibson HR Director

Why Your Business Needs A Retainer

Are you confident that your key HR decisions and advice are legally compliant and commercially viable?

Every year, the number of employment-related claims made by employees goes up. There are new offences, more awareness generated and new avenues to improve employee rights, which can feel like a minefield for HR departments just trying to keep up.

As an HR professional, you're on the front lines, making sure your business is making the right HR decisions, getting the right advice and avoiding any issues. And as a professional advisor, your HR advice can have a huge impact if you get it wrong. That's why you need a strategic partner who can back up your decisions and provide guidance on the complex issues around employment law.

Benefits To Your Business

No one is perfect, and when the world of employment law is changing as quickly as it is, having a second opinion can never hurt.

At Herefords, we are specialists in employment law and HR, making us the perfect sounding board for your HR department. By working in partnership with us, you can ensure that you are giving your employer the best, and most legally sound advice possible.

Our retainer can include the following options:

1. Direct telephone contact with an employment law specialist, 9-5, 5 days a week. A qualified sounding board for a wide range of employment problems.
2. Assurances that your employment contracts and employee handbook are fully compliant or we can draft you a new one.
3. Full support for day to day employment issues as they arise, such as dismissals/grievances. This includes: strategy, letters, scripts for meetings, settlement agreements etc.
4. Insurance cover for your legal costs, should an employee bring a claim against the business, and cover for compensation should they be successful. (optional extra)

Select the package best for you

GOLD
Options
1+2+3
from £225 pcm*

SILVER
Options
1+2
from £170 pcm*

BRONZE
Option
1
from £130 pcm*

* dependent on the number of employees and turnover

WHY CHOOSE US?

We are experts in all areas of employment law and HR, so we are perfectly positioned to support your HR advice. Typical issues we help our retainer clients resolve include:

"I just need a sounding board to make sure I'm on the right track and doing things properly."

"We don't need bog standard contracts or handbooks – they need to be bespoke, to cater for and protect our business"

"We're afraid to dismiss someone who's on maternity leave, even though there is a genuine redundancy situation"

"An employee has raised a formal grievance alleging sexual harassment. What are our options?"

But don't just take our word for it. Here is what our clients have to say:

"Excellent, always at hand to provide practical support and guidance when we need it". - Susanna Paanjaan, HR

"Brilliant service, a law firm that understands our business needs and a trusted partner." Daniel Naresb, FD

"Absolute peace of mind, all queries resolved promptly" - Susan Gibson HR Director

If you would like to find out more about how Herefords can support your business, just contact us today.



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